

**ILLINOIS POLICE OFFICERS' PENSION INVESTMENT FUND
POLICY AND PROCEDURES**

POLICY NUMBER: PP-2020-03
SUBJECT: BOARD OF TRUSTEES ELECTION POLICY
EFFECTIVE DATE: JULY 10, 2020
AMENDED: AUGUST 14, 2020
AMENDED: SEPTEMBER 11, 2020
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A. INTRODUCTION

1. For the election of the permanent trustees, the Board of Trustees shall administer all elections. (40 ILCS5/22B-116)
2. Nothing in the Pension Code prohibits the Fund from contracting with a third party to administer the election in accordance with the Pension Code.
3. For the purposes of obtaining information necessary to conduct elections under this Section, participating pension funds shall cooperate with the Fund. [40 ILCS5/22B-116(a)].

B. DEFINITIONS

1. The terms “**Fund**,” “**Board**,” “**Board of Trustees**,” or “**Pension Board**” shall refer to the Board of Trustees of the Illinois Police Officers’ Pension Investment Fund (IPOPIF) created by 40 ILCS 5/22B-101 et seq.
2. The term “**participating pension fund**” means any pension fund established pursuant to 40 ILCS 5/3 that will or has transferred securities, funds, assets, and moneys, and responsibility for custody and control of those securities, funds, assets, and moneys, to the Fund.
3. The term “**active member**” shall refer to an active police officer participating in an Article 3 Pension Fund.
4. The term “**beneficiary member**” shall refer to a retired pensioner, disabled pensioner, surviving spouse, minor children, disabled children, and dependent parents receiving benefits from an Article 3 Pension Fund. If a special need trust as described in Section 1396p(d)(4) of Title 42 of the United States Code, as amended from time to time, has been established for a disabled adult child, then the special needs trust may stand in lieu of the disabled adult child as a beneficiary for the purposes of this article.
5. The term “**municipal member**” shall refer to any mayor, president, chief executive officer, chief financial officer, or other officer, executive, or department head of a municipality that has a participating pension fund.
6. The term “**Illinois Municipal League**” refers to the unincorporated, nonprofit, nonpolitical association of Illinois cities, villages, and incorporated towns described in Section 1-8-1 of the Illinois Municipal Code.

7. The term “**authorized agent**” means a firm or individual hired by the Board of Trustees or the Fund to conduct specified roles and responsibilities associated with the election of the Board of Trustees.
8. The term “**General legal counsel**” means a firm or individual hired by the IPOPIF Board of Trustees.
9. For language throughout this document not exclusively defined within this section, refer to the definitions under Article 1 (and Article 3) of the Illinois Pension Code, 40 ILCS 5.

C. COMPOSITION OF THE BOARD OF TRUSTEES OF THE FUND (40 ILCS5/22B-115(b)(1)(2)(3)(4))

1. The Board of Trustees shall consist of 9 members as follows:
 - a. Three members who are mayors, presidents, chief executive officers, chief financial officers, or other officers, executives, or department heads of municipalities that have participating pension funds and are elected by the mayors and presidents of municipalities that have participating pension funds.
 - b. Three members who are participants of participating pension funds and are elected by the participants of participating pension funds.
 - c. Two members who are beneficiaries of participating pension funds and are elected by the beneficiaries of participating pension funds.
 - d. One member recommended by the Illinois Municipal League who shall be appointed by the Governor with the advice and consent of the Senate.

D. TERMS OF OFFICE (40 ILCS5/22B-116(f))

1. The elected trustees shall each serve for terms of 4 years commencing on the first business day of the first month after election commencing as of January 1, 2021:

a. Municipal Member Trustees (Item (1) of subsection (b) of Section 22B-115)

i. Trustee 1:

1. January 2021 – December 2022
2. January 2023 – December 2026
3. January 2027---December 2030

ii. Trustee 2:

1. January 2021 – December 2024
2. January 2025 – December 2028
3. January 2029---December 2032

iii. Trustee 3:

1. January 2021 – December 2024
2. January 2025 – December 2028
3. January 2029---December 2032

b. Active Member Trustees (Item (2) of subsection (b) of Section 22B-115)

i. Trustee 4:

1. January 2021 – December 2022
2. January 2023 – December 2026
3. January 2027---December 2030

ii. Trustee 5:

1. January 2021 – December 2022
2. January 2023 – December 2026
3. January 2027---December 2030

iii. Trustee 6:

1. January 2021 – December 2024
2. January 2025 – December 2028
3. January 2029---December 2032

c. Beneficiary Member Trustees (Item (3) of subsection (b) of Section 22B-115)

i. Trustee 7:

1. January 2021 – December 2022
2. January 2023 – December 2026
3. January 2027---December 2030

ii. Trustee 8

1. January 2021 – December 2024
2. January 2025 – December 2028
3. January 2029---December 2032

2. The Illinois Municipal League trustee appointed pursuant to item (4) of subsection (b) of Section 22B-115 shall serve for a term of 2 years commencing as of January 1, 2021:

i. Trustee 9:

1. January 2021 – December 2022
2. January 2023 – December 2024
3. January 2025 – December 2026
4. January 2027 – December 2028

E. NOMINATION OF CANDIDATES OF THE BOARD OF TRUSTEES

1. The Executive Director of the Fund (“Executive Director”) shall advise the Board of Trustees of the members and the categories of the trustee seats for whom the election is required.
 - a. The advice to the Board of Trustees shall include the process for the nomination and election of the trustees.
 - b. The Board of Trustees shall vote to affirm the advice received and authorize the opening of the Board election process.
 - c. The Board of Trustees shall set the opening of the nomination process and the closing date for when the completed nomination petitions shall be received by the Executive Director or authorized agent.

2. All nominations for election shall be conducted with a paper nomination process as presented in Section Q and will be available on the IPOPIF website (www.ipopif.org) for downloading by any potential candidate.
3. Each petition for an elected trustee shall be executed in full and contain at least the minimum number of required signatures as follows, **per (40 ILCS5/22B-116(b))**:
 - a. for **municipal member trustees** to be elected, by at least 20 such mayors and presidents.
 - i. **Municipal member trustee** nomination petitions will be available on the IPOPIF website (www.ipopif.org).
 - b. for **trustees to be elected by active participants**, by at least 400 participants.
 - i. **Active member trustee** nomination petitions will be available on the IPOPIF website (www.ipopif.org).
 - c. for **trustees to be elected by beneficiaries**, by at least 100 beneficiaries.
 - i. **Beneficiary member trustee** nomination petitions will be available on the IPOPIF website (www.ipopif.org).
4. Each petition page will allow for up to ten signatures and will be required to include the requested information to identify the signers, the Circulator's name, and original signature along with a Notary stamp and seal.
5. Following the authorization of the nomination process for the election of the members of the Board of Trustees, the Executive Director or authorized agent shall notify all qualified electors in the participating pension funds of the election.
 - a. Notification of the qualified electors shall take place as soon as practical following the Board's authorization of the election process.
 - b. The notification shall include the class of the seat to be elected and information about the candidate application and nomination petition process.
 - c. Any qualified candidate that is interested in participating in the election for a Board Trustee seat will be required to obtain a nomination petition from the IPOPIF website (www.ipopif.org).
 - i. Nomination petitions may be requested at any time during the nomination process.
 - ii. Only completed nomination petitions will be considered for the election.

- d. The interested candidate will be required to provide appropriate contact information to the Executive Director, or authorized agent on a Statement of Candidacy form, as presented in Section Q, and will be available on the IPOPIF website (www.ipopif.org) for downloading by any potential candidate.
 - e. This contact information will be confidential and will be used solely to assist IPOPIF in the conduct of the nomination and election process.
6. Upon the closing of the nomination period, the Executive Director and/or authorized agent will examine the nomination petitions from each class for accuracy and verify that each nominating petition complies with (a) 40 ILCS5/22B-116, (b) these Policies and Procedures, (c) any other standards and requirements the Fund may issue, and (d) contains the required number of respective qualified electoral signatures.
- a. Candidates who fail to furnish the required number of eligible signatures will be disqualified.
 - b. Only electors of the specific class of trustee are qualified to sign the nomination petition(s) of candidates within their respective class.**
 - c. The individuals signing the nomination petition must be members of the eligible electing class at the time they sign the petition.**
 - d. Qualified electors may sign a nomination petition for more than one candidate in each election but may not sign any nomination petition more than once.

F. CANDIDATE BALLOT AND BIOGRAPHICAL STATEMENTS

1. The candidate may submit a *short ballot designation* that will be printed on the official ballot along with the candidate's name.
 - a. Such designation shall be limited to the candidate's title, office, employment classification, or similar position held by the candidate.
 - b. This designation shall not be more than forty (40) characters in length, including spaces. If the ballot designation submitted by the candidate exceeds the foregoing space limitation, no ballot designation shall be printed for that candidate.

2. The candidate may submit a *biographical candidate statement* that will be included with the official ballot packet. The biographical candidate statement shall be no more than four hundred (400) words in length and must be contained on a single sheet of 8 ½ by 11-inch paper and shall be of camera-ready quality. Candidates may submit an electronic version of the statement to the Executive Director or authorized agent.
 - a. The Executive Director shall not edit a biographical candidate statement and will have sole authority to exclude a candidate statement provided the Executive Director can articulate the reasons for taking this action.
 - b. The Executive Director shall notify the candidate of the decision to exclude the candidate statement and shall provide the reason(s) for the decision.
 - c. A candidate shall be permitted to re-submit a candidate statement during the nomination process but in no case will a statement be accepted after the close of the nomination period.
3. The candidates' biographical statements will be included with the official ballot packet. The Fund shall determine the format of the biographical statement and may condense all biographies into one sheet. The Fund will not respond to requests for biographical candidate statements to be mailed to requesting parties.

G. ADDITIONAL CAMPAIGN MATERIALS

1. The distribution of any information, publications, fliers, and similar materials used by a qualified candidate or interested third party shall be considered additional campaign materials.
2. There shall be no provision for the Fund or any authorized agent of the Fund to support a qualified candidate or interested third party in the distribution of additional campaign materials related to the election of the Board of Trustees.
3. In the event a qualified candidate or third party distributes additional campaign materials, such materials should disclose that they are not endorsed by the Fund or the Board of Trustees.

H. CHALLENGE OF NOMINATION PETITIONS AND ELECTION RESULTS

1. For purposes of this section, the filing of a written request to examine filed nomination petitions must be made simultaneously to the Executive Director and the General legal counsel via certified mail and email at the following addresses:
 - a. Illinois Police Officers' Pension Investment Fund
Attention: Richard White, Executive Director
456 Fulton Street, Suite 402
Peoria, IL 61602
[Email: rwhite@ipopif.org](mailto:rwhite@ipopif.org)
 - b. Richard J. Reimer
Reimer, Dobrolvolny, LaBardi PC
15 Spinning Wheel Road, Suite 310
Hinsdale, Illinois 60521
Email: Administration@rdlaborlawpc.com
2. Any person may request to examine filed nomination petitions following the submission deadline date by filing a written request with the Executive Director. Within a reasonable time, and during normal business hours, an appointment will be made to accommodate the request for examination, provided the following limitations are met:
 - a. Petitions to be examined will be duplicate copies of the original petitions filed, with any personal identifying information redacted.
 - b. Petitions will only be examined at a location determined by the Executive Director.
 - c. Petitions may not be removed, photocopied, or duplicated by any means, from the designated viewing location, except as required under the Illinois Freedom of Information Act.

3. Any prospective candidate or eligible voter may challenge the *nomination petition validation process* by submitting a written statement to the Executive Director and General legal counsel identifying the specific aspects of the nomination petition process that are being challenged.
 - a. **A written challenge to the nomination process may be submitted beginning on May 13, 2026, but must be physically received by the Executive Director and General legal counsel as required under Section H-28 of this Election Policy, by 4:30 p.m. Central Time on May 14, 2026 to be considered.**
 - b. The General legal counsel shall consider the challenges between **May 20-21, 2026**
 - c. General legal counsel findings and recommendations shall be mailed to the challenger by 4:30 p.m. Central Time on **May 28, 2026**
 - d. The Board of Trustees shall meet on **June 5, 2026** and either: 1) issue a written decision and order adopting the findings and recommendation of the General legal counsel, or 2) issue its own written decision and order consistent with the record and applicable law. The Board of Trustees shall serve all parties with its written decision and order.
4. Any challenge to the *election results* may be made by submitting a written statement to the Executive Director and General legal counsel identifying the specific aspects of the election process that is being challenged.
 - a. **A written challenge to the election process or results may be submitted beginning on September 16, 2026 but must be physically received by the Executive Director and General legal counsel as required under Section H-28 of this Election Policy, by 4:30 p.m. Central Time on September 17, 2026, to be considered.**
 - b. The General legal counsel shall consider the challenges between September 23-24, 2026
 - c. A written notice of General legal counsel findings and recommendation shall be mailed to the challenger by **4:30 p.m. Central Standard Time on October 1, 2026**

- d. The Board of Trustees shall meet on **October** 16, 2026 and either: 1) adopt the findings and recommendation of the General legal counsel, or 2) issue its own written decision and order consistent with the record and applicable law. The Board of Trustees shall serve all parties with its written decision and order.
5. A challenge to the nomination petition or election result, as defined in this Section may be made only by an elector member of the same class as the candidate being challenged.
6. Processing Challenges
 - a. No later than 4:30 PM CT on the business day after receipt of an objecting party (“Objector”) challenge, the Executive Director shall transmit to the Objector, the individual named as nominee in the nominating petition (“Candidate”), and the Fund’s General legal counsel (“Hearing Officer”) the following documents, including any attachments provided:
 - i. the Objector’s challenge;
 - ii. the Candidate’s petition being objected to; and
 - iii. the Objector’s, Candidate’s, and Hearing Officer’s contact information (physical address, telephone number, and e-mail address).
 - iv. IPOPIF Election Policy and Procedures (Rules).
 - b. The Executive Director shall transmit this information via registered or certified mail, first class mail, and email. The Executive Director may, but is not required to, call the Objector, the Candidate, and/or the Hearing Officer. Such call shall be made strictly for notice purposes and the substance of the dispute shall not be discussed.
 - c. By 4:30 PM CT on the second business day after the Executive Director has transmitted the above-listed documents, the Objector, the Candidate, and the Hearing Officer shall agree upon the date and time at which the hearing on the Objector’s challenge (“Hearing”) shall take place. These hearings shall be conducted via a digital platform, such as Zoom.

- d. **Because time is of the essence, hearings will be scheduled as expeditiously as possible. However, in no case may the Hearing be scheduled for any date later than May 21, 2026, for Nomination Challenges or September 24, 2026 , for Election Result Challenges.**
- e. Unless otherwise designated by the Hearing Officer, the location of the Hearing shall be the business office of the Fund. Any party that will be represented by counsel at the Hearing must disclose that fact by the time the Hearing is scheduled.

7. Hearing

- a. At the Hearing, the Hearing Officer shall adopt further rules and procedures for the introduction of evidence and the presentation of arguments as the Hearing Officer sees fit to do so. While strict rules of civil procedure shall not be followed, they are encouraged, and fundamental rules of fairness shall apply. Any other rules and procedures so adopted shall not be inconsistent with the rules and procedures set forth herein. The Hearing Officer shall have all powers necessary to conduct the hearing through the issuance of findings and recommendations by the Hearing Officer.
- b. The procedures to be utilized for the Hearing are as follows:
 - i. Each Hearing shall adjudicate only one objecting petition challenge unless (a) multiple objecting petition challenges present the same question of fact and (b) conducting a Hearing that adjudicates multiple objecting petition challenges would not prejudice the rights of any party to any petition challenge. In that case, the Hearing Officer may, in his or her discretion, adjudicate multiple objecting petition challenges in a single Hearing.
 - ii. No Hearing shall be continued for the sole purpose of allowing time to file a motion or a response thereto. However, all matters that are or would be raised by motion, and all responses thereto, shall be heard fully at the Hearing.

- iii. The Objector has the burden of proving the petitions were improperly obtained, that signatures are invalid or that the petition process was otherwise faulty.
- iv. A court reporter may attend the Hearing and record the testimony at the expense of the party, or parties, who desire one.
- v. At the outset of each Hearing, the Hearing Officer will introduce as part of the record the Candidate's nomination petition(s), the objector's challenges to the petitions(s), and any attachments. Either the Objector or the Candidate may introduce other such evidence as exhibits that he or she believes are pertinent to the proceedings.
- vi. Either the Objector or the Candidate will have the opportunity to make legal objections to any of this documentation or evidence. Rulings on all legal matters will be made by the Hearing Officer.
- vii. Either the Objector or the Candidate may make an opening statement.
- viii. The Objector is considered the moving party and will proceed first with his or her case in chief.
- ix. Either the Objector or the Candidate may present evidence and testimony in support of their claims and cross-examine such witnesses that may testify, if any.
- x. The Hearing Officer shall have the opportunity to cross-examine any witness.
- xi. At the close of evidence, the Objector and the Candidate may make a closing statement. No post hearing briefs shall be allowed.
- xii. In the event a Hearing cannot be completed on the date it begins, it shall be continued to a date agreeable to all parties until it has been completed.
- xiii. After the conclusion of the Hearing, the Hearing Officer shall issue findings and recommendation for consideration by the Board of Trustees.
- xiv. The Board may adopt all, part or none of the Hearing Officer's findings and recommendation depending on the extent to which it is consistent with the record and applicable law.

- c. As further described in Section H, an approved decision by the Board of Trustees following a finding by General legal counsel that a candidate failed to comply with the Election Policy.
5. Following the authorization of the election process, the Executive Director or authorized agent shall notify all qualified electors.
6. There shall be no provision for write-in Candidates.

J. ADMINISTRATION OF ELECTIONS (40 ILCS5/22B-116)

1. The Executive Director or authorized agent shall cause the names of those persons nominated for the Board of Trustees to be printed upon ballots of such form as may be determined by the Fund.
 - a. A separate black-and-white ballot shall be used for each class of trustee.
 - b. The board or authorized agent shall prepare and send ballots, biographical statements and ballot envelopes to the municipal representatives, participants, and beneficiaries eligible to vote in accordance with these rules.
 - c. The ballots shall contain the names of all candidates in alphabetical order.
 - d. The ballot envelope shall have on the outside a form of certificate stating that the person voting the ballot is a municipal representative, participant or beneficiary entitled to vote.
 - e. Municipal representatives, participants, and beneficiaries, upon receipt of the ballot, shall vote the ballot and place it in the ballot envelope, seal the envelope, execute the certificate thereon, and return the ballot to the Fund.
2. Election ballots shall be mailed to each qualified elector.
3. In lieu of conducting elections via mail balloting, as described in this Section, the Fund may instead adopt rules to provide for elections to be carried out in an electronic format.

K. COMPILATION OF ELECTOR DATABASE (40 ILCS 5/22B-116)

1. In order to conduct the trustee election, the Fund, Executive Director, or authorized agent shall compile a database of eligible electors for each class of trustee.
 - a. For municipal representative(s), the Fund, or authorized agent, may submit a request to each municipality with a participating pension fund requesting the name, title, email, and mailing address for the eligible elector of that city, town, or village.
 - b. For participants and beneficiaries, the Fund, or authorized agent, may submit a request to each participating fund requesting:
 - i. Names, email, and departmental mailing addresses for all eligible participant electors.
 - ii. Names, class, or status (retired pensioner, disabled pensioner, surviving spouse, minor children, disabled children, and dependent parents), email and home mailing address for all eligible beneficiary electors.
2. Once compiled, the elector database will become sole property of the Fund, be kept confidential and will not be released to any requesting party, subject to the requirements of FOIA.
3. If the necessary information is not received, the Fund may consider the municipal representative, participants, and beneficiaries to be unable to participate in the trustee election.

L. VOTING IN THE ELECTION (40 ILCS 5/22B-116)

1. At any election, voting shall be as follows:
 - a. Each person authorized to vote for a specific class of trustee may cast one vote for each related position for which such person is entitled to vote and may cast such vote for any candidate or candidates on the ballot for such trustee position.
 - i. There shall be no provision for cumulative voting of candidates.
 - ii. If more candidates are selected than the number of positions to be elected, the ballot is invalid and will not be counted.
 - iii. If the number of candidates selected is fewer than the number of positions to be elected, the ballot is valid and will be counted.

- b. If only one candidate for each position is properly nominated in petitions received, that candidate shall be deemed the winner and no election under this Section shall be required, per Section 22B-116(d)(2).
 - c. The individuals voting in the election must be members of the same candidate class they are voting for at the time they cast the vote.
2. The qualified electors shall receive an official ballot from the Fund or authorized agent which shall contain the name of the candidate and the ballot designation of the candidate.
3. The candidate's biographical statement will be included with the official ballot packet.
4. Ballots must be physically received by the Fund or authorized agent by **5:00 p.m. Central Standard Time on September 11, 2026**
5. **SEPTEMBER 11, 2026**, shall be designated the election date.
6. The authorized agent shall verify that each ballot is a qualified ballot for the election.
7. Only verified ballots will be tabulated.

M. TABULATION OF THE BALLOTS

1. The tabulation of the ballots will be conducted at the Fund or location approved by the Board of Trustees.
2. The Board of Trustees authorizes the tabulation of ballots on a daily basis, as received, by the election services vendor in accordance with procedures approved by the election vendor and IPOPIF. The final tabulation date will be **September 14, 2026**
3. The Election Vendor will prepare a report that describes the process used by the election vendor to assure the accuracy of the ballot tabulation process. This report will be made available to the candidates and others.
4. The candidate or candidates receiving the highest number of votes for each class of trustee shall be elected. In the case of a tie vote, the winner shall be determined in accordance with procedures developed by the Department of Insurance.
5. The results of the election will be posted on the Fund's website by **5:00 p.m. Central Time on September 14, 2026**

N. CERTIFICATION OF ELECTION RESULTS (40 ILCS5/22B-116)

1. The results of the election will be submitted for certification to the Board of Trustees.
2. The results shall be entered in the minutes of the first meeting of the Board following the certification of the election results.

O. MEMBER VACANCY ON THE BOARD OF TRUSTEES

1. General provisions
 - a. The Board of Trustees shall determine the procedure for filling the vacancy either through appointment, special election, or regular election.
 - b. A vacancy occurring in the elected membership of the Board shall be filled by the elected trustees as prescribed in Section 22B-116(h) of the Pension Code:
2. Participant/Active Member Trustee
 - a. A member of the board who was elected by the participants of the participating pension funds who ceases to be a participant may serve the remainder of his or her elected term. (40 ILCS 5/22B-116(h)).
 - b. The vacancy of a participant trustee shall be filled by appointment by the board for the unexpired term from a list of candidates recommended by the trustees under item (2) of subsection (b) of Section 22B-115. (40 ILCS 5/22B-116(h)).
 - c. The list of candidates shall be compiled and presented to the Board of Trustees by the executive director of the Fund. (40 ILCS 5/22B-116(h)).
3. Retired/Beneficiary Trustee
 - a. The vacancy of a retired/beneficiary trustee shall be filled by appointment by the board for the unexpired term from a list of candidates recommended by the trustees under item (3) of subsection (b) of Section 22B-115. (40 ILCS 5/22B-116(h)).
 - b. The list of candidates shall be compiled and presented to the Board of Trustees by the executive director of the Fund. (40 ILCS 5/22B-116(h)).
4. Municipal Trustee:
 - a. A member of the Board of Trustees who was elected pursuant to item (1) of subsection (b) of Section 22B-115 who ceases to serve as a mayor, president,

chief executive officer, chief financial officer, or other officer, executive, or department head of a municipality that has a participating pension fund shall not be eligible to serve as a member of the board and his or her position shall be deemed vacant. (40 ILCS 5/22B-116(h)).

- b. The vacancy of a municipal trustee shall be filled by appointment by the board for the unexpired term from a list of candidates recommended by the trustees under item (1) of subsection (b) of Section 22B-115. (40 ILCS 5/22B-116(h)).
 - c. The list of candidates shall be compiled and presented to the Board of Trustees by the executive director of the Fund. (40 ILCS 5/22B-116(h)).
5. Appointed Trustee
- a. Vacancies among the appointed trustees shall be filled for unexpired terms by appointment in like manner as for the original appointments. (40 ILCS 5/22B-116(h)).
6. Vacancy due to an unexpired term of office
- a. For a vacancy of an elected Trustee occurring with an unexpired term, the vacancy shall be filled by appointment by the Board of Trustees,
 - b. The vacancy and the procedure to fill the vacancy shall be announced via posting on the IPOPIF website, announced in the IPOPIF newsletter, and via notice to the Authorized Agents of the Article 3 police pension funds.
7. Candidates for the unexpired term of office
- a. Candidates for the unexpired term of office shall submit a desire to serve nomination in writing to the Executive Director within 30 days of the vacancy announcement, using a form provided by IPOPIF.
 - b. The Executive Director shall determine the eligibility of the candidates in accordance with Section 22B of the Pension Code.
 - c. The recommendation of candidate(s) to be appointed to the unexpired term of office shall be agendized for a regular meeting of the Board of Trustees.
 - d. The list of eligible candidates and qualifications compiled by the Executive Director shall be submitted to all members of the Board of Trustees at least one week prior to the Board of Trustees meeting date.

- e. The candidate(s) to be appointed to the unexpired term of office shall be determined by the trustees from the same trustee membership group using the list of eligible candidates compiled by the Executive Director.
8. Appointment to fill the unexpired term of office
- a. The appointment of the candidate to fill the unexpired term of office shall be agendaized for a regular meeting of the Board of Trustees.
 - b. The Board of Trustees shall approve the candidate to fill the unexpired term of office by a majority vote of all Board of Trustees using the recommended list of candidate(s) determined by the trustees from the same trustee membership group.
9. Term of office for appointed trustees:
- a. The trustee appointed to fill the unexpired term of office of an elected trustee shall serve until a successor is elected.
 - b. Special elections to fill the remainder of an unexpired term vacated by an elected trustee shall be held concurrently with and in the same manner as the next regularly election for an elected trustee position.
 - c. The appointed trustee shall be eligible to participate in the election for the seat in the regular election cycle.

P. SCHEDULE OF THE BOARD OF TRUSTEE 2026 ELECTION

- January 16, 2026
 - Election Committee Meeting and recommendation of Election Policy and Process
- March 20, 2026
 - Board of Trustees approval of revised Election Policy
 - Board of Trustees approves Election of the Board of Trustees
- April 6, 2026 – May 8, 2026
 - Nomination Period for Board Member Candidates is open.
- May 8, 2026
 - Nomination Period Closed
- May 13-14, 2026
 - Nomination Challenge Period
- May 20-21, 2026
 - Nomination Challenge Determination Period
- May 28, 2026
 - Nomination Challenge Decision Date
- June 5, 2026
 - Board of Trustees Meeting
 - Review findings and issue determination of Nomination Challenge Decision by General legal counsel
 - Approval of candidate(s) and appropriate action to begin election ballot process, if necessary.
- July 31, 2026
 - Deadline for participating police pension funds to provide elector information to IPOPIF.
- August 3, 2026
 - Elector information is provided to election services vendor.
- August 17, 2026
 - Official ballot packets are mailed to qualified electors.
- August 17 – September 11, 2026
 - Election Period. Ballots returned directly to the election services vendor.
- September 11, 2026
 - Election Date. Ballots must be received by 5:00 PM (Central Time).

- September 14, 2026
 - Election vendor conducts the Final Tabulation of Election Ballots.
 - Election vendor delivers electronic results of the election tabulation to IPOPIF.
 - IPOPIF will publicize the election results on the IPOPIF website by 5:00 PM (Central Time).
- September 16-17, 2026
 - Election Challenge Period for Candidates
- September 18, 2026
 - Election Committee Meeting
- September 23-24, 2026
 - Election Result Challenge Determination Period
- October 1, 2026
 - Election Result Challenge Decision Date
- October 16, 2026
 - Board of Trustees Regular Meeting
 - Review findings of Election Challenge Decision by General legal counsel
 - Certification of Election Results by Board of Trustees
- December 11, 2026
 - Results of trustee election entered into the minutes of the meeting.
 - Seating of the Board of Trustees effective January 1, 2027
- January 22, 2027
 - Annual meeting of the Board of Trustees

Q. ELECTION POLICY REVIEW

1. The Policy is subject to change in the exercise of the Board of Trustees' judgement.
2. This Policy was adopted by the Board of Trustees on July 10, 2020.
3. This Policy was amended by the Board of Trustees on August 14, 2020:
 - a. Section H – 32; 33; 34; 35 (added to Policy)
 - b. Section I – 37; 38; 39. (added to Policy)
 - c. Section K – 45a and 45b ('shall' changed to 'may')
4. This Policy was amended by the Board of Trustees on September 11, 2020:
 - a. Section F – 23; 24 (revised)
 - b. Section J – 42a; 42b (revised)
 - c. Section L – 50 (revised)
 - d. Section M – 55;56 (revised)
 - e. Section O – Timeline revised.
5. This Policy was amended by the Board of Trustees of Trustees on December 2, 2020
 - a. Section H – 28; 33e (revised)
6. This Policy was amended by the Board of Trustees on April 8, 2022.
7. This Policy was amended by the Board of Trustees on July 21, 2023, to address the procedures for a special election of the vacant active member trustee seat #6.
8. This Policy was amended by the Board of Trustees on June 14, 2024, with revisions to the calendar of events.
9. This Policy was amended by the Board of Trustees on (TBD), with revisions and additions including: (1) adding language for the appointment of trustee(s) to fill vacant seat(s) in Section O; (2) replacing 'Conflict Counsel' with 'General Legal Counsel'; (3) administering election ballot process for active/participant member election.

R. ELECTION PROCESS FORMS

1. Candidate Petitions:

- a. ACTIVE MEMBER TRUSTEE Candidate Petition**
- b. BENEFICIARY MEMBER TRUSTEE Candidate Petition**
- c. MUNICIPAL MEMBER TRUSTEE Candidate Petition**

2. Statement of Candidacy:

- a. ACTIVE MEMBER TRUSTEE Statement of Candidacy:**
- b. BENEFICIARY MEMBER TRUSTEE Statement of Candidacy**
- c. MUNICIPAL MEMBER TRUSTEE Statement of Candidacy**